

Covert Engineers, Inc.  
 Premium contribution Summary  
 Semi-Monthly Payroll (24 pay periods annually)  
 Medical - February 1, 2026 through January 31, 2027  
 Dental - March 1, 2026 to February 28, 2027

<b>Providence Balance 1500 Gold</b>				
	<b>Total</b>	<b>Employer monthly</b>	<b>Employee monthly</b>	<b>Employee Semi-Monthly</b>
	<b>Premium</b>	<b>Contribution</b>	<b>Contribution</b>	<b>Contribution</b>
Single	\$1,144.10	\$1,144.10	\$0.00	\$0.00
Single + Spouse	\$2,288.20	\$1,144.10	\$1,144.10	\$572.05
Family	\$3,260.70	\$1,144.10	\$2,116.60	\$1,058.30
Single + Children	\$2,116.60	\$1,144.10	\$1,022.50	\$511.25

<b>Companion Life Dental PPO 2000</b>				
	<b>Total</b>	<b>Employer monthly</b>	<b>Employee monthly</b>	<b>Employee bi-weekly</b>
	<b>Premium</b>	<b>Contribution</b>	<b>Contribution</b>	<b>Contribution</b>
Single	\$68.97	\$68.97	\$0.00	\$0.00
Single + Spouse	\$140.23	\$68.97	\$71.26	\$35.63
Family	\$213.74	\$68.97	\$144.77	\$72.39
Single + Children	\$136.92	\$68.97	\$67.95	\$33.98

Employer contributes 100% for Employee Only, and 0% for Dependents

Employee contributions may be taken on a pre-tax basis provided, compliance and eligibility criteria are met

Contributions and Rates are subject to confirmation with current employer contract

Contact your Employer, Plan Administrator, or Agent, if you have questions about premium contributions