

H D Soli, Inc.  
 Premium Contribution Detail  
 Monthly  
 01/01/2026 to 12/31/2026  
 Non-Managers

<b>Providence Option Advantage Plus \$8000 deductible</b>			
	<b>Total</b>	<b>Employer monthly</b>	<b>Employee monthly</b>
	<b>Premium</b>	<b>Contribution</b>	<b>Contribution</b>
Single	\$811.46	\$608.60	\$202.86
Single + Spouse	\$1,622.94	\$608.60	\$1,014.34
Family	\$2,434.41	\$608.60	\$1,825.81
Single + Children	\$1,460.65	\$608.60	\$852.05

<b>Providence Option Advantage Plus \$2500 deductible</b>			
	<b>Total</b>	<b>Employer monthly</b>	<b>Employee monthly</b>
	<b>Premium</b>	<b>Contribution</b>	<b>Contribution</b>
Single	\$951.18	\$608.60	\$342.58
Single + Spouse	\$1,902.36	\$608.60	\$1,293.76
Family	\$2,853.55	\$608.60	\$2,244.95
Single + Children	\$1,712.13	\$608.60	\$1,103.53

<b>Providence Option Advantage Premium \$250</b>			
	<b>Total</b>	<b>Employer monthly</b>	<b>Employee monthly</b>
	<b>Premium</b>	<b>Contribution</b>	<b>Contribution</b>
Single	\$1,187.79	\$608.60	\$579.19
Single + Spouse	\$2,375.58	\$608.60	\$1,766.98
Family	\$3,563.38	\$608.60	\$2,954.78
Single + Children	\$2,183.04	\$608.60	\$1,574.44

Some monthly employee premium contributions are not divisible by two, so a .01 rounding is included in employer cost

This page is provided as a guide to employee premium contributions. Confirm rates used with carrier contracted rates

Employee contributions may be taken on a pre-tax basis provided compliance and eligibility criteria are met

Employer pays 75% for non managers and 0% for their dependents on the Providence Option Advantage Plus \$8000 Deductible plan

Employees can upgrade plans with additiobnal premium contributions