

[Date]

[First Name][Last Name]  
[Address line 1]  
[Address line 2]  
[City][State][ZIP]

## **Important: Your group health coverage will not be available in 2027.**

Dear Valued Employer,

We have decided not to offer your group's current health coverage again next year. **The current coverage will end on December 31, 2026.** This means your group must enroll in a new health plan from another company to have coverage **beginning January 1, 2027.** This letter explains the options available to you.

This information does not impact your current coverage. As long as you keep paying your monthly premiums to Providence Health Plan, you will still have coverage through December 31, 2026.

### **How to find a new health plan:**

- You may be able to choose a new health plan, or offer your employees a choice of plans, through different insurance companies, through <https://healthcare.oregon.gov/marketplace/employers>. If you have fewer than 25 full-time-equivalent employees, you might qualify for a small business health care tax credit if you buy insurance through <https://healthcare.oregon.gov/marketplace/employers>.
- You can choose to buy a new health plan outside <https://healthcare.oregon.gov/marketplace/employers> —directly from an insurance company or with the help of an agent or broker. But remember: If you're eligible for a small business health care tax credit, you usually can get that credit only if you buy a plan through <https://healthcare.oregon.gov/marketplace/employers>.

### **What else should I look at before deciding?**

- Call or visit the plan's website to check which doctors, other health care providers, and prescription medications are covered by the plan. This is an important step when choosing a plan that meets the needs of your group members.

**When do I need to make a decision?**

- Contact your broker or health insurance advisor to help you navigate your options.

**We are notifying your employees**

Federal law requires that we notify all group members with this coverage that it is no longer being offered. Because we might not know about other coverage decisions you have made, we'll tell your employees to check with the plan sponsor or administrator about coverage options that might be available through your organization.

**Questions?**

- Call Providence Health Plan Customer Service at **503-574-7500** or **800-878-4445** (TTY: 711), Monday through Friday, 8 a.m. to 5 p.m. (Pacific Time).
- Visit <https://healthcare.oregon.gov/marketplace/employers> to learn more about your options for 2027.

**Would you like help in another language?**

Please see the attached document.

Sincerely,

Providence Health Plan